

# LEADERSHIP (LDR)

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## LDR 100 INTRODUCTION TO COMMUNITY, ECONOMIC, AND URBAN PLANNING AND DEVELOPMENT 1 UNIT

Pass/No Pass or Grade is Allowed

Recommended Preparation: RDG 158 or equivalent or through the Southwestern College multiple measures placement processes.

Lecture 1 hour

Offered: ALL

Provides an introduction to the field of Community, Economic, and Urban Development by exploring the primary subfields including, but not limited to, housing and community development, land use, transportation, economic development/redevelopment, urban design, and the environment. Includes an overview of planning and community development practices in the United States. [D; CSU; UC] (Formerly: BUS 100)

## LDR 148 BUSINESS PRESENTATION SKILLS--- BILINGUAL (ENGLISH/SPANISH) 2 UNITS

Pass/No Pass or Grade is Allowed

Recommended Preparation: BUS 120 and BUS 148, or equivalent; SPAN 215 or equivalent.

Lecture 2 hours

Offered: ALL

Introduces oral and written bilingual English and Spanish presentation styles and techniques utilized in business settings such as job interviews, meetings, panel discussions, presentations, and seminars. Develops techniques and methods to create powerful and effective presentations to an individual, group, and/or panel in both English and Spanish. [D; CSU]

## LDR 149 BUSINESS PRESENTATION SKILLS 2 UNITS

Pass/No Pass or Grade is Allowed

Recommended Preparation: BUS 120 and BUS 148, or equivalent.

Lecture 2 hours

Offered: ALL

Introduces oral and written presentation styles and techniques utilized in business settings such as job interviews, meetings, panel discussions, presentations, and seminars. Develops techniques and methods to create powerful and effective presentations to an individual, group, and/or panel. [D; CSU]

## LDR 150 LEADERSHIP AND SUPERVISION 3 UNITS

Pass/No Pass or Grade is Allowed

Recommended Preparation: RDG 158 or equivalent or through the Southwestern College multiple measures placement processes.

Lecture 3 hours

Offered: ALL

Designed to provide skills in supervision, leadership, and team development. Includes employee motivation, delegation, empowerment, and team facilitation. Emphasis on successful supervisory theories and techniques. Students carry out the task of analyzing a real or hypothetical work team to determine the best strategies to improve the team's effectiveness. [D; CSU]

## LDR 151 HUMAN RESOURCES AND LABOR RELATIONS 3 UNITS

Pass/No Pass or Grade is Allowed

Recommended Preparation: RDG 158 or equivalent or through the Southwestern College multiple measures placement processes.

Lecture 3 hours

Offered: FALL, SPRING

Designed to examine successful human resource concepts and techniques utilized by supervisors and managers. Includes selecting the best employees, developing employees' skills, and assisting employees to grow within the organization. Emphasis on the supervisor's responsibilities and interaction with human resources, labor unions, and fair employment practices. [D; CSU]

## LDR 152 BUSINESS INNOVATION AND CREATIVITY 1 UNIT

Pass/No Pass or Grade is Allowed

Recommended Preparation: RDG 158 or equivalent or through the Southwestern College multiple measures placement processes.

Lecture 1 hour

Offered: FALL, SPRING

Designed to train students to exploit innovation and creativity to promote high productivity throughout an organization. Students will learn how employees are empowered to maximize their creativity and how a variety of supportive strategies are directed throughout an organization. [D; CSU]

## LDR 153 WORK AND LIFE BALANCE FOR SUCCESS 2 UNITS

Pass/No Pass or Grade is Allowed

Recommended Preparation: RDG 158 or equivalent or through the Southwestern College multiple measures placement processes.

Lecture 2 hours

Offered: ALL

Designed to examine causes of stress, analyze time management, and develop strategies to deal with these elements both at home and on the job. Supervisors and employees will gain valuable techniques to become more effective and to create a healthier life style balance. [D; CSU]

## LDR 154 COMMUNITY AND COLLABORATIVE LEADERSHIP 3 UNITS

Pass/No Pass or Grade is Allowed

Recommended Preparation: RDG 158 or equivalent or through the Southwestern College multiple measures placement processes.

Lecture 3 hours

Offered: ALL

Provides a fundamental overview and understanding of collaborative leadership in a civic community context and consensus organizing as a strategic and tactical approach to effective community development. [D; CSU]

**LDR 155**  
**STRATEGIC PLANNING AND SUSTAINABILITY**  
**3 UNITS**

Pass/No Pass or Grade is Allowed

Recommended Preparation: RDG 158 or equivalent or through the Southwestern College multiple measures placement processes.

Lecture 3 hours

Offered: FALL, SPRING

Emphasizes strategic planning and sustainability as a requisite to the growth and survival of any institution. Consists of two components: (1) theoretical learning—processes, tools, and techniques of strategic planning; (2) practical application—design, skills, and techniques that make programs sustainable.[D]

**LDR 156**  
**MICROFINANCE AND SUSTAINABLE DEVELOPMENT**  
**3 UNITS**

Pass/No Pass or Grade is Allowed

Recommended Preparation: RDG 158 or equivalent or through the Southwestern College multiple measures placement processes.

Lecture 3 hours

Offered: ALL

Explores and analyzes the key issues associated with microfinance and sustainable development. Addresses such questions as: What is microfinance? What is sustainable development? What role has microfinance played in sustainable development? How has microfinance made a difference in communities? Reviews special microfinance programs in Bangladesh and other areas. [D]

**LDR 200**  
**THE URBAN SCENE**  
**3 UNITS**

Grade Only

Recommended Preparation: RDG 158 or equivalent or through the Southwestern College multiple measures placement processes.

Lecture 3 hours

Offered: SPRING

Covers key issues in public administration and social policy. Emphasizes government structure and public decision-making process, organizational behavior, effectiveness of criminal justice policies, zoning, and land use considerations. [D; CSU; UC]

**LDR 279**  
**EARLY EDUCATION SERVICE LEARNING IN A GLOBAL ENVIRONMENT**  
**3 UNITS**

Pass/No Pass or Grade is Allowed

Lecture 1 hour, laboratory 6 hours

Offered: ALL

Places students in an integrated, service learning study abroad experience that incorporates critical thinking, practical activities, reflective assignments, team development and leadership, in the context of a global educational environment. Develops strategies for multicultural exchanges by examining communication, education, history, values and lifestyles. [D] (Same as: CD 279)

**LDR 299**  
**INDEPENDENT STUDY**  
**1-3 UNITS**

Pass/No Pass or Grade is Allowed

Limitation on Enrollment: Eligibility for independent study.

Lecture 3 hours

Offered: ALL

Individual study or research in some area of Leadership of particular interest to the student and not included in regular courses of the college.